



Join a hard-working team of landscaping professionals!

Primary Grounds has been delivering exceptional landscaping services for over 25 years. Our full-service landscape company provides Lawn Care Treatment & Maintenance, Landscape & Hardscape design and installation, Grounds Care, Seasonal Floral design & installation, Holiday Lighting, and Snow Removal for commercial and residential properties in and around Indianapolis.

We strive for excellent customer service and take good care of our employees. We are dedicated to employee safety and development.

We offer competitive benefits:

- Full time, with year-round opportunities
- \$18-\$25 per hour depending on position and experience
- Supplemental insurance
- Employer contributing retirement plan (401K match)
- Paid holidays and vacation/PTO for full time employees after 90 days
- Employee discount
- Education development: Hands on training, tuition reimbursement, certifications, and opportunities for company advancement

Staff Requirements:

- Self-motivated team player with a positive attitude.
- Able to perform heavy lifting continuously throughout the day and work in all weather conditions.
- At least 18 years old and authorized to work in the U.S.
- Have reliable transportation and be dependable.
- Experience in the landscape (*Preferred*)
- Valid Driver's License (*Preferred*)
- Pass a background check.

Apply at our Greenwood office anytime between 8-5pm, M-F or complete an online application ([English](#) or [Spanish](#)).

For questions call the office (317) 422-9755.

Landscape Crew Technician

Job Description:

Perform landscape and hardscape installations and maintenance for residential and or commercial clients, under the supervision of a Landscape Crew Foreman. Complete scheduled jobs each day and ensure client needs and expectations are met.

Qualifications:

- Experience providing landscape and hardscape services for residential and or commercial clients.
- Experience operating, cleaning and help maintaining a variety of landscape equipment: blowers, weed eaters, edgers, pruners, sod cutters, etc.
- Experience operating, cleaning and help maintaining a variety of hardscape equipment: compactors, cement saws, etc.

Responsibilities:

- Perform spring and fall clean ups. Edge landscape beds and install mulch.
- Install plants and maintain landscape beds; replace dead or damaged plant material, noting probable cause of decline. Prune shrubs and trees
- Weed landscape beds by hand. String trim/edge along sidewalks, landscape beds, trees, buildings, fences and other objects
- Property cleanup, edging, mulching, pruning, trimming, weeding, and planting.
- Install gravel, boulders, and other landscaping materials.
- Help install and maintain landscape lighting and water features.
- Help install pavers, edgers, retaining walls, and other hardscape materials.
- Install/maintain downspouts and other drainage.

Staff Expectations:

- Be on time and have flexibility in work schedule. 7:30 AM – 4:30 PM, Monday – Friday. Saturdays are mandatory during peak season.
- Work and communicate in a team environment in the field.
- Follow all safety guidelines and ensure crew members are also abiding by these protocols. Notify supervisors of any broken equipment or potential hazards.
- Load and unload equipment daily. Return any equipment to where you found it. Keep work truck clean and organized.
- Maintain a clean and safe work environment, including work site and equipment. Perform preventative maintenance on equipment as needed.
- Participate in staff training & meetings.