



## **Join a hard-working team of landscaping professionals!**

Primary Grounds has been delivering exceptional landscaping services for over 25 years. Our full-service landscape company provides Lawn Care Treatment & Maintenance, Landscape & Hardscape design and installation, Grounds Care, Seasonal Floral design & installation, Holiday Lighting, and Snow Removal for commercial and residential properties in and around Indianapolis.

We strive for excellent customer service and take good care of our employees. We are dedicated to employee safety and development.

### **We offer competitive benefits:**

- Full time, with year-round opportunities
- \$18-\$25 per hour depending on position and experience
- Overtime
- Supplemental insurance
- Employer contributing retirement plan (401K match)
- Paid holidays and vacation/PTO for full time employees after 90 days
- Employee discount
- Education development: Hands on training, tuition reimbursement, certifications, and opportunities for company advancement

### **Staff Requirements:**

- Self-motivated team player with a positive attitude.
- Able to perform heavy lifting continuously throughout the day and work in all weather conditions.
- At least 18 years old and authorized to work in the U.S.
- Have reliable transportation and be dependable.
- Experience in the landscape (*Preferred*)
- Valid Driver's License (*Preferred*)
- Pass a background check.

Apply at our Greenwood office anytime between 8-5pm, M-F or complete an online application ([English](#) or [Spanish](#)).

*For questions call the office (317) 422-9755.*

## Lawn Care Manager

### **Job Description:**

Supervise, direct, and develop 1-3 team members, that perform lawn/turf and landscape bed management using spray and injection tools for residential and or commercial clients. Work closely with the supervisors to ensure scheduled jobs are completed each day and that client needs and expectations are met.

### **Qualifications:**

- Registered Technicians Certification (*Required*). 3A or 3B Applicator License (*Preferred*).
- Ability to perform and train others in operating and performing lawn care services, with a positive and teachable attitude.
- 2 years' experience providing lawn care services for residential and or commercial clients in a supervisory position.
- Valid driver's license with clean driving record and ability to drive with trailer.
- Solid knowledge of turf care, identification of common weeds, insects, turf diseases, lawn care products, and application methods and procedures.
- Experience operating, cleaning, and maintaining lawn care equipment.
- Ability to mix/ measure and apply lawn care products at recommended rates according to product label.
- Ability to communicate and relate to customers in a friendly, respectful, and professional manner.

### **Responsibilities:**

- Manage your crew's assigned routes, delegate work and supervise progress, to ensure sufficient resources and materials are available, and jobs are completed in an efficient manner.
- Communicate job status & updates with supervisors. Complete and deliver necessary paperwork.
- Maintain inventory of materials, equipment and other supplies are on hand to complete scheduled jobs.
- Help develop and train crew member(s). Assess and evaluate their performance strengths & weaknesses. Provide constructive feedback on crew member(s) to managers to improve your team.
- Provide lawn aeration, seeding, and turf management, utilizing personal protective equipment according to state law. Keep accurate records of lawn care product applications for each property.
- Clean, calibrate and perform preventative maintenance on equipment. Conduct weekly inspections.
- Monitor lawn health and care during and after applications and communicate progress to clients and supervisors. Educate clients on the diagnosis and prescribed pest control & fertilization services.
- Perform onsite evaluations of property. Identifying weeds & pests and implementing appropriate control solutions. Promote and participate in sales opportunities with existing and perspective clients.

### **Staff Expectations:**

- Be on time and have flexibility in work schedule. 7:30 AM – 4:30 PM, Monday – Friday. Saturdays are mandatory during peak season.
- Work and communicate in a team environment in the field.
- Follow all safety guidelines and ensure crew members are also abiding by these protocols. Notify supervisors of any broken equipment or potential hazards.
- Load and unload equipment daily. Return any equipment to where you found it. Keep work truck clean and organized.
- Maintain a clean and safe work environment, including work site and equipment.
- Participate in staff training & meetings.