



Join a hard-working team of landscaping professionals!

Primary Grounds has been delivering exceptional landscaping services for over 25 years. Our full-service landscape company provides Lawn Care Treatment & Maintenance, Landscape & Hardscape design and installation, Grounds Care, Seasonal Floral design & installation, Holiday Lighting, and Snow Removal for commercial and residential properties in and around Indianapolis.

We strive for excellent customer service and take good care of our employees. We are dedicated to employee safety and development.

We offer competitive benefits:

- Full time, with year-round opportunities
- \$18-\$25 per hour depending on position and experience
- Overtime
- Supplemental health insurance
- Employer contributing retirement plan (401K match)
- Paid holidays and vacation/PTO for full time employees after 90 days
- Employee discount
- Education development: Hands on training, tuition reimbursement, certifications, and opportunities for company advancement

Staff Requirements:

- Self-motivated team player with a positive attitude.
- Able to perform heavy lifting continuously throughout the day and work in all weather conditions.
- At least 18 years old and authorized to work in the U.S.
- Have reliable transportation and be dependable.
- Experience in the landscape (*Preferred*)
- Valid Driver's License (*Preferred*)
- Pass a background check.

Apply at our Greenwood office anytime between 8-5pm, M-F or complete an online application ([English](#) or [Spanish](#)).

For questions call the office (317) 422-9755.

Lawn Care Technician

Job Description:

Perform lawn/turf and landscape bed management using spray and injection tools under the supervision of a Mowing Crew Foreman. Complete scheduled jobs each day using high quality standards to ensure client needs and expectations are met.

Qualifications:

- Registered Technicians Certification (*Required*).
- Experience providing lawn care services for residential and/or commercial clients.
- Experience operating, cleaning, and maintaining lawn care equipment.
- Ability to mix/ measure and apply lawn care products at recommended rates according to product label.

Responsibilities:

- Provide lawn aeration, seeding, and turf management, utilizing personal protective equipment according to state law. Keep accurate records of lawn care product applications for each property.
- Clean, calibrate and perform preventative maintenance on equipment. Assist Lawn Care Manager in conducting weekly inspections.
- Monitor lawn health and care during and after applications and communicate progress to clients and supervisors. Educate clients on the diagnosis and prescribed pest control & fertilization services.
- Perform onsite evaluations of property. Help to identify existing/potential weeds & pests on the property. Help to promote sales opportunities with existing & perspective clients.

Expectations:

- Be on time and have flexibility in work schedule. 7:30 AM – 4:30 PM, Monday – Friday. Saturdays are mandatory during peak season.
- Work and communicate in a team environment in the field.
- Follow all safety guidelines and ensure crew members are also abiding by these protocols. Notify supervisors of any broken equipment or potential hazards.
- Load and unload equipment daily. Return any equipment to where you found it. Keep work truck clean and organized.
- Keep a clean and safe work environment, including work site and equipment.
- Maintain a professional and orderly appearance with company equipment and uniforms.
- Participate in staff training & meetings.