



Join a hard-working team of landscaping professionals!

Primary Grounds has been delivering exceptional landscaping services for over 25 years. Our full-service landscape company provides Lawn Care Treatment & Maintenance, Landscape & Hardscape design and installation, Grounds Care, Seasonal Floral design & installation, Holiday Lighting, and Snow Removal for commercial and residential properties in and around Indianapolis.

We strive for excellent customer service and take good care of our employees. We are dedicated to employee safety and development.

We offer competitive benefits:

- Full time, with year-round opportunities
- \$18-\$25 per hour depending on position and experience
- Overtime
- Supplemental insurance
- Employer contributing retirement plan (401K match)
- Paid holidays and vacation/PTO for full time employees after 90 days
- Employee discount
- Education development: Hands on training, tuition reimbursement, certifications, and opportunities for company advancement

Staff Requirements:

- Self-motivated team player with a positive attitude.
- Able to perform heavy lifting continuously throughout the day and work in all weather conditions.
- At least 18 years old and authorized to work in the U.S.
- Have reliable transportation and be dependable.
- Experience in the landscape (*Preferred*)
- Valid Driver's License (*Preferred*)
- Pass a background check.

Apply at our Greenwood office anytime between 8-5pm, M-F or complete an online application ([English](#) or [Spanish](#)).

For questions call the office (317) 422-9755.

Mowing Technician

Job Description:

Perform mowing services under the supervision of a Mowing Crew Foreman. Complete scheduled jobs each day using high quality standards to ensure client needs and expectations are met.

Qualifications:

- Experience providing mowing services for residential and/or commercial clients.
- Experience operating and helping maintaining mowing (zero turn mowers, riders, walk-behinds), trimming, edging and landscape equipment.

Responsibilities:

- Operate, clean, and maintain mowers (zero turn mowers, riders, walk-behinds), trimmers, edgers vehicles, trailers, and other landscape equipment.
- Mow turf using various sized mowers such as walk behinds and zero turns.
- String trim/edge along sidewalks, landscape beds, trees, buildings, fences, and other objects
- Perform spring and fall clean ups.
- Prune shrubs and trees
- Install plants and maintain landscape beds.
- Weed landscape beds by hand.
- Edge landscape beds and install mulch.

Expectations:

- Be on time and have flexibility in work schedule. 7:30 AM – 4:30 PM, Monday – Friday. Saturdays are mandatory during peak season.
- Work and communicate in a team environment in the field.
- Follow all safety guidelines and ensure crew members are also abiding by these protocols. Notify supervisors of any broken equipment or potential hazards.
- Load and unload equipment daily. Return any equipment to where you found it. Keep work truck clean and organized.
- Maintain a clean and safe work environment, including work site and equipment. Perform preventative maintenance on equipment as needed.
- Participate in staff training & meetings.