



Join a hard-working team of landscaping professionals!

Primary Grounds has been delivering exceptional landscaping services for over 25 years. Our full-service landscape company provides Lawn Care Treatment & Maintenance, Landscape & Hardscape design and installation, Grounds Care, Seasonal Floral design & installation, Holiday Lighting, and Snow Removal for commercial and residential properties in and around Indianapolis.

We strive for excellent customer service and take good care of our employees. We are dedicated to employee safety and development.

We offer competitive benefits:

- Full time, with year-round opportunities
- \$18-\$25 per hour depending on position and experience
- Overtime
- Supplemental insurance
- Employer contributing retirement plan (401K match)
- Paid holidays and vacation/PTO for full time employees after 90 days
- Employee discount
- Education development: Hands on training, tuition reimbursement, certifications, and opportunities for company advancement

Staff Requirements:

- Self-motivated team player with a positive attitude.
- Able to perform heavy lifting continuously throughout the day and work in all weather conditions.
- At least 18 years old and authorized to work in the U.S.
- Have reliable transportation and be dependable.
- Experience in the landscape (*Preferred*)
- Valid Driver's License (*Preferred*)
- Pass a background check.

Apply at our Greenwood office anytime between 8-5pm, M-F or complete an online application ([English](#) or [Spanish](#)).

For questions call the office (317) 422-9755.

Plant Care Technician

Job Description:

Perform bed and flower care maintenance for residential and or commercial clients. Work closely with the horticulture foreman to ensure scheduled jobs are completed each day using high quality standards and ensure clients' expectations are met.

Qualifications:

- Experience providing bed and flower services for residential and/or commercial clients in a supervisory position.
- Experience operating and help maintaining landscaping equipment (trimmers, edgers, blowers, pruners)
- Ability to communicate and relate to customers in a friendly, respectful, and professional manner.
- Valid driver's license with clean driving record. Ability to operate a truck and trailer.
- Registered Technicians Certification (*Preferred*).

Responsibilities:

- Provide bed care for clients: weed and maintain their landscape beds, fluff mulch and blow debris out of beds and haul away as needed. Perform seasonal cutbacks and pruning on properties as needed.
- Communicate job status & updates with supervisor. Complete and deliver necessary paperwork.
- Install seasonal flowers and provide watering for flower care clients.
- Install perennials, shrubs, and flowers; replace dead or damaged plant material, noting probable cause of decline. Prune shrubs and trees.
- Help keep the nursery organized and orderly. Provide care for nursery holding materials: deadhead, prune, weed, water, and up-pot as needed.
- Assist with plant orders and preparing & labeling plant materials for upcoming jobs.

Expectations:

- Be on time and have flexibility in work schedule. 7:30 AM – 4:30 PM, Monday – Friday. Saturdays are mandatory during peak season.
- Work and communicate in a team environment in the field.
- Follow all safety guidelines and ensure crew members are also abiding by these protocols. Notify supervisors of any broken equipment or potential hazards.
- Load and unload equipment daily. Return any equipment to where you found it. Keep work truck clean and organized.
- Maintain a clean and safe work environment, including work site and equipment. Perform preventative maintenance on equipment as needed.
- Participate in staff training & meetings.